Ad hoc announcement pursuant to Article 53 of the Listing Rules (LR)

Luzerner Kantonalbank: Election of Bernadette Koch to the Board of Directors planned

Lucerne, 28 November 2025 – **The Board of Directors of Luzerner Kantonalbank AG (LUKB) will propose to the Annual General Meeting on 13 April 2026 that Bernadette Koch be elected as a new member of the Board of Directors. The Federally Certified Auditor from Oberkirch in Lucerne is an experienced board member and a former partner at Ernst & Young Ltd (EY). With the nomination of Bernadette Koch, LUKB is bolstering its Board of Directors with an experienced auditor. Following the election of Bernadette Koch, the LUKB Board of Directors will consist of nine members, 44% of whom will be women.**

Luzerner Kantonalbank AG (LUKB) regularly reviews the skills profile of all the members of its Board of Directors. The aim is to provide the bank's highest governing body with the appropriate competencies in a forward-looking manner. In view of the increasing regulatory requirements, the Board of Directors proposes expanding the Board to include a strong audit profile. The Board of Directors has appointed Bernadette Koch (born in 1968) as a new member.

Optimal skills profile and close ties with the Canton of Lucerne
Bernadette Koch was born and raised in the canton of Lucerne and has been living in the Lucerne municipality of Oberkirch for many years. She is very familiar with the economic and political conditions in the Lucerne economic area. The ederally Certified Auditor has a CAS in Sustainable Finance and has been a professional board member since 2018. She is currently a member of the Board of Directors of Die Schweizerische Post AG (Vice Chairwoman) and its subsidiary Postfinance AG, Mobimo Holding AG, Geberit AG and Energie Oberkirch AG. Previously, Bernadette Koch spent 25 years in auditing at Ernst & Young Ltd, including ten years as lead auditor and partner.

With a view to her nomination for election to the LUKB Board of Directors, Bernadette Koch will resign from the Board of Directors of Postfinance AG and from the chair of the Audit, Risk & Compliance Committee (the body responsible for Postfinance matters) of Die Schweizerische Post AG at the end of March 2026.

The election of Bernadette Koch to the LUKB Board of Directors will be proposed to the Annual General Meeting on 13 April 2026. If the election is approved, the LUKB Board of Directors will then consist of nine members with 44% female representation. According to the Articles of Association of LUKB, the Board of Directors must consist of seven to nine members. The Ownership Strategy 2025 stipulates that both genders must each have at least 30% representation on the LUKB Board of Directors.

Additional information and image material

Information on LUKB's Corporate Governance information

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